

MINUTES
CIVIL SERVICE STUDY GROUP
WEDNESDAY, MAY 5, 2010
11:00 A.M.

THE CIVIL SERVICE STUDY GROUP CONVENED ITS FIRST MEETING AT 11:13 A.M. ON WEDNESDAY, MAY 5, 2010. PRESENT WERE MR. JAMES SMITH, MR. BURL CAIN, MR. JOHN MCLURE, MR. WILFRED PIERRE, MR. G. LEE GRIFFIN, MS. JEAN JONES, MS. KENYETTA SEWELL, MR. ROBERT BOLAND, REPRESENTATIVE JOHN SCHRODER, REPRESENTATIVE MICHAEL DANAHAY, MS. ANNE DUNN, AND MS. JANICE LANSING.

(LOUISIANA PURCHASE ROOM, SUITE 1-100, FIRST FLOOR, CLAIBORNE BUILDING, 1201 NORTH THIRD STREET, BATON ROUGE, LOUISIANA)

- INTRODUCTION OF MEMBERS:
 - STATE CIVIL SERVICE COMMISSIONERS:
 - JAMES SMITH, CHAIRMAN
 - BURL CAIN, VICE-CHAIR (STATE EMPLOYEE REPRESENTATIVE)
 - JOHN MCLURE, MEMBER
 - WILFRED PIERRE, MEMBER
 - G. LEE GRIFFIN, MEMBER
 - DEPARTMENT OF STATE CIVIL SERVICE:
 - SHANNON TEMPLET, DIRECTOR (ABSENT)
 - JEAN JONES, DEPUTY DIRECTOR
 - KENYETTA SEWELL, DEPUTY UNDERSECRETARY
 - ROBERT BOLAND, GENERAL COUNSEL
 - HOUSE OF REPRESENTATIVES:
 - JOHN SCHRODER, STATE REPRESENTATIVE
 - MICHAEL DANAHAY, STATE REPRESENTATIVE
 - ANNE DUNN, HOUSE STAFF
 - AGENCY REPRESENTATIVES:
 - JANICE LANSING, CFO – DEQ **DNR**/OFFICE OF COASTAL RESTORATION

1.) Discussion of Civil Service Issues.

SCOPE OF STUDY GROUP

- PAY FOR PERFORMANCE
- COST OF LIVING ALLOWANCE (COLA)
- PAY REGULATORY MATTERS
- CONSISTENCY FOR CLASSIFIED AND UNCLASSIFIED EMPLOYEES

STUDY GROUP AGREED TO INVITE REPRESENTATIVES OF HIGHER EDUCATION, THE GOVERNOR'S OFFICE AND ADDITIONAL EXECUTIVE BRANCH AGENCIES TO PARTICIPATE IN THIS STUDY GROUP AND AGREED TO COORDINATE SCHEDULES TO PLAN ANOTHER MEETING NEXT MONTH.

THERE BEING NO FURTHER BUSINESS, THE MEETING ADJOURNED AT 12:26 P.M., ON WEDNESDAY, MAY 5, 2010.